

Public Service Commission

2016

Performance Report & Annual Accounts

177, Nawala Road, Narahenpita,  
Colombo 05.

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### **The Vision of the Commission**

DEDICATED PUBLIC SERVICE FOR THE NATION'S EXCELLENCE

### **The Mission of the Commission**

TO ESTABLISH AND PROMOTE AN EFFICIENT, DISCIPLINED AND CONTENTED PUBLIC  
SERVICE TO SERVE THE PUBLIC WITH FAIRNESS, TRANSPARENCY AND CONSISTENCY

## **2. INTRODUCTION**

In terms of Article 54(1) of the Constitution as amended by the 19<sup>th</sup> Amendment, the Public Service Commission consists of not more than 9 members appointed by the President on recommendation of the Constitutional Council. Three out of such members are possessed more than 15 years of experience as public officers. The President will appoint one of such members as its Chairman on recommendation of the Constitutional Council. The term of the Commission appointed with effect from 01.07.2014 ended along with the 19<sup>th</sup> amendment to the constitution and a new Commission has been appointed with effect from 15.10.2015.

## **03. POWERS OF THE PUBLIC SERVICE COMMISSION**

By virtue of the powers vested via 19<sup>th</sup> Amendment to the Constitution, except for members of Army, Navy and Air Force or a member of the Election Commission appointed by the Election Commission or a police officer appointed by the National Police Commission or a scheduled public officer appointed by the Judicial Service Commission or a member of Sri Lanka Audit service appointed by the Audit Service Commission or a public officer appointed by the Provincial Public Service Commissions, Ministry Secretaries appointed by the President ,Head of Departments appointed by the Cabinet of Ministers and employees of Public Corporations, Statutory Bodies and Government owned Business Undertakings,

- the appointment
- promotion
- transfer
- disciplinary control and dismissal from public service

of all other public officers including officers falling under all Island Services employed in the Provincial Councils are handled by the Public Service Commission.

#### **04. DETAILS OF ACTIVITIES CARRIED OUT BY THE OFFICE OF THE PUBLIC SERVICE COMMISSION DURING THE YEAR UNDER REVIEW**

The following divisions have been instituted intending contributions towards implementation of powers vested with the Public Service Commission by the Constitution.

- Appointments & Promotions Division
- Disciplinary Division
- Appeals Division
- Establishments Division
- Administration Division
- Finance Division
- Education Service Committee

A Committee comprising of three members in respect of Education Service Committee has been appointed with effect from 20.10.2016 on the order of the Public Service Commission in terms of Articles 56 (1) of the Constitution, by the gazette extraordinary No.27/1989 dated 19.10.2016.

- Health Service Committee

A committee comprising of three members in respect of Health Service Committee has been appointed with effect from 01.11.2016 on the order of the Public Service Commission in terms of Article 56 (1) of the Constitution, by the gazette extraordinary No.25/1990 dated 27.10.2016.

### **Establishments Division**

Establishments Division of the Public Service Commission carried out its work during the year 2016 as follows,

New Schemes of Recruitment	79
New Service Minutes	02
Amendment to Schemes of Recruitment	61
Amendment to Service Minutes	38
Schemes of transfer	11
Amendment to Schemes of transfer	10
Schemes of Recruitment and corrections made on Service Minutes	11
Circulars	04
Requests on deviations from Schemes of Recruitment in exceptional cases	20
Requests on deviations from Service Minutes in exceptional cases	12
Requests on deviations from Schemes of transfer in exceptional cases	03
Matters relating to Procedural Rules of the PSC	01
Policy Matters	147
General Matters	102
Matters relating to SC/AAT/CA	90
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	591
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## **Disciplinary Division**

Disciplinary Division of the Office of the Public Service Commission carried out its work during the year 2016 as follows,

Issuance of charge sheets	91
Amendment to charge sheets	20
Exoneration from charges	57
Dismissal from service	03
Other disciplinary punishments	63
Reinstatement in service	27
Dismissal of appeals	17
Retirement under section 12 of the Pension Minute	14
Compulsory retirement	06
Retirement	01
Interdiction from service	10
Appointment of disciplinary inquiry officers	114
Conversion of retirement under disciplinary grounds to normal retirement	14
Retirement from service	06
Completion of disciplinary matters	60
Other general orders	342
Observation on AAT Appeals	58
Observation on Court Applications	10
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	913
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\* Matters pertaining to 37 Supreme Court Applications

\* Matters pertaining to 24 Court of Appeal Applications

\* Matters pertaining to 148 appeals tried before the Administrative Appeals Tribunal (AAT)

**Appointments Division**

Appointments Division of the Public Service Commission carried out its work during the year 2016 as follows,

Retirement	764
Confirmation	2147
Recruitment	2098
Re-employment on contract basis	789
Appointment on contract basis	20
Decisions on efficiency bars	1181
Appointment to act / to attend to duties of a post	990
Release	125
Resignation	22
Absorption	89
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	8,225
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**Promotion Division**

Promotion Division of the Public Service Commission carried out its work during the year 2016 as follows;

Promotion from grade to grade	4180
Promotion on Selection	500
Appointment to Posts	412
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	5092
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## **Appeals Division**

Appeals Division of the Public Service Commission carried out its work during the year 2016 as follows,

Appeals received during the year	1377
Appeals on which reports being not received on the due date	419
Appeals being processed on receipt of reports on the due date	299
Appeals finalized *	1480
Number of SC cases pending (including of previous years)	29
Number of Court of Appeal cases pending (including of previous years)	03
Number of AAT cases pending (including of years)	204
Number of inquiries from the Public Petition Committee during the period	10
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	3,821
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* Along with appeals received previous year	

## **Education Committee**

Education Committee of the Public Service Commission carried out its work during the period from 20.10.2016 to 31.12.2016 as follows;

### **Disciplinary**

Issuance of charge sheets	03
Amendment to charge sheet	03
Exoneration from charges	02
Other Disciplinary punishments	01
Retirement under section 12 of the Pension Minute	02
Compulsory Retirement	01
Appointment of disciplinary inquiry officers	08
Conversion of retirement under disciplinary grounds to normal retirement	02
Other general orders	13
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	35
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### **Appointments and Promotion Division**

Retirement	23
Confirmation	01
Recruitment	330
Release	07
Decisions on efficiency bars	29
Appointment to act/to attend to duties of a post	01
Appointment to posts	02
Appeals	01
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	394
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### **Health Service Committee**

The Health Service Committee has been instituted on 01.11.2016 and had carried out its work during the period from 01.11.2016 to 31.12.2016 as follows;

Issuance of charge sheets	02
Exoneration from chargers	02
Dismissal from service	03
Re-instatement in service	02
Appointment of disciplinary inquiry officers	01
Retirement from service	02
Other general orders	06
Appeals received during the year	23
Appeals on which reports not being received on the due date	22
Appeals being processed on receipt of reports on the due date	02
Appeals Finalized	02
Other requests received during the year	719
Retirement	32
Confirmation	15
Recruitment	59
Promotion	130
Exoneration from efficiency bars	06
Release	01
Service Extensions	29
Appointment to posts	13
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	<u>1071</u>

**HEAD NO. 6**

Ministry/Department

Public Service Commission

Programme Number 01

Project 01

5 Recurrent Expenditure

Description	2015 Actual Expenditure Rs.	2016 Approved Rs.	Estimate	2016 Total Provision Rs.	Net	2016 Actual Expenditure Rs.	2016 Savings Rs.
Personal Emoluments	90,971,698	94,360,000		104,800,000		102,977,081	1,822,919
Other	49,172,855	50,000,000		54,202,000		54,029,616	172,384
Total	140,144,553	144,360,000		159,002,000		157,006,697	1,995,303

<b>6 Capital Expenditure</b>		2015 Actual Expenditure Rs.	2016 Approved Estimate Rs.	2016 Total Provision Rs.	2016 Actual Expenditure Rs.	2016 Savings Rs.
<b>Object Code</b>	<b>Description 6 - 1 - 1</b>					
	<b>Rehabilitation and Improvement of Capital Assets</b>					
2001	Buildings and structures	-	-	-	-	-
2002	Plant machinery and equipment	102,138	250,000	250,000	220,875	29,125
2003	Vehicles	874,276	700,000	700,000	326,356	373,644
2101	Purchase of Vehicles	-	-	-	-	-
2102	Furniture and Office equipment	255,720	-	990,000	981,105	8,895
2103	Machinery	789,397	200,000	4,330,000	3,823,017	506,983
2105	Lands & Development of Lands	989,380	-	-	-	-
2401	Staff Training	2,328,945	2,000,000	2,400,000	2,346,824	53,176
2502	Investments	65,132,871	182,000,000	176,480,000	118,773,969	57,706,031
	<b>Total</b>	<b>70,472,726</b>	<b>185,150,000</b>	<b>185,150,000</b>	<b>126,472,146</b>	<b>58,677,854</b>

## 7 Financial Sources

Programme	Description	20 15 Actual Expenditure Rs.	20 16 Approved Estimate Rs.	20 16 Total Provision Rs.	Net	20 16 Actual Expenditure Rs.	20 16 Savings Rs.
1	Consolidated Fund						
2	Appropriation Law	207,050,344	325,850,000	334,822,000		274,224,327	60,597,673
1	Special Law	3,566,935	3,660,000	9,330,000		9,254,516	75,484
	Foreign Aids						
	Loans						
	Grants						
	Reimbursable Foreign Aids						
	Loans						
	Grants						
	Counterpart fund						
	Foreign Aids						
	Total Expenditure	210,617,279	329,510,000	344,152,000		283,478,843	60,673,157

**8 Summary of Expenditure**

<b>Programme</b>	<b>Description</b>	<b>2015 Actual Expenditure Rs.</b>	<b>2016 Approved Estimate Rs.</b>	<b>2016 Total Net Provision Rs.</b>	<b>2016 Actual Expenditure Rs.</b>	<b>2016 Savings Rs.</b>
1	Recurrent Expenditure	140,144,553	144,360,000	159,002,000	157,006,697	1,995,303
	Capital Expenditure	70,472,726	185,150,000	185,150,000	126,472,146	58,677,854
2	Recurrent Expenditure	-				
	Capital Expenditure	-				
01 + 02	Total	210,617,279	329,510,000	344,152,000	283,478,843	60,673,157

Head No **006**

Ministry / Department

Public Service Commission

**9 Public Officers Advance Account B - Subject No. 006011/006012**

Description	2015 Actual Expenditure Rs.	2016 Approved Estimate Rs.	2016 Total Provision Rs.	Net 2016 Actual Expenditure Rs.	2016 Savings Rs.
Opening Balance	21,245,583			21,212,446	
Debit during the year	10,156,296	7,500,000	7,500,000	8,418,630	
Total	31,401,879	7,500,000	7,500,000	29,631,076	
Less					
Credit during the year	10,189,433	3,000,000	3,000,000	9,385,785	
Year End Debit Balance	21,212,446	33,000,000	33,000,000	20,245,291	