

Public Service Commission

2017

Performance Report & Annual Accounts

1200/9, Rajamalwatta Road,
Battaramulla.

CONTENTS

1. Mission
2. Introduction
3. Powers of the Public Service Commission
4. Details of the activities carried out by the Office of the Public Service Commission during the year under review
5. Recurrent Expenditure
6. Capital Expenditure
7. Financial Sources
8. Summary of Expenditure
9. Public Officers Advance Account B

The Vision of the Commission

DEDICATED PUBLIC SERVICE FOR THE NATION'S EXCELLENCE

The Mission of the Commission

TO ESTABLISH AND PROMOTE AN EFFICIENT, DISCIPLINED AND CONTENTED PUBLIC SERVICE TO SERVE THE PUBLIC WITH FAIRNESS, TRANSPARENCY AND CONSISTENCY

2. **INTRODUCTION**

In terms of Article 54(1) of the Constitution as amended by the 19th Amendment, the Public Service Commission consists of not more than 9 members appointed by the President on recommendation of the Constitutional Council. Three out of such members are possessed more than 15 years of experience as public officers. The President will appoint one of such members as its Chairman on recommendation of the Constitutional Council. Following the 19th Amendment to the Constitution the new Commission was appointed on 15.10.2015.

03. **POWERS OF THE PUBLIC SERVICE COMMISSION**

By virtue of the powers vested via 19th Amendment to the Constitution, except for members of Army, Navy and Air Force or a member of the Election Commission appointed by the Election Commission or a police officer appointed by the National Police Commission or a scheduled public officer appointed by the Judicial Service Commission or a member of Sri Lanka Audit Service appointed by the Audit Service Commission or a public officer appointed by the Provincial Public Service Commission, Ministry Secretaries appointed by the President ,Heads of Departments appointed by the Cabinet of Ministers and employees of Public Corporations, Statutory Bodies and Government owned Business Undertakings,

- the appointment
- promotion
- transfer
- disciplinary control and dismissal from public service

of all other public officers including officers falling under all Island Services employed in the Provincial Councils are handled by the Public Service Commission.

04. DETAILS OF ACTIVITIES CARRIED OUT BY THE OFFICE OF THE PUBLIC SERVICE COMMISSION DURING THE YEAR UNDER REVIEW

The following divisions have been instituted intending contributions towards implementation of powers vested with the Public Service Commission by the Constitution.

- Appointments & Promotions Division
- Disciplinary Division
- Appeals Division
- Establishments Division
- Administration Division
- Finance Division
- Education Service Committee

A Committee comprising of three members in respect of Education Service Committee has been appointed with effect from 20.10.2016 on the order of the Public Service Commission in terms of Article 56 (1) of the Constitution, by the gazette extraordinary No.27/1989 dated 19.10.2016.

- Health Service Committee

A committee comprising of three members in respect of Health Service Committee has been appointed with effect from 01.11.2016 on the order of the Public Service Commission in terms of Article 56 (1) of the Constitution, by the gazette extraordinary No.25/1990 dated 27.10.2016.

Establishments Division

Establishments Division of the Public Service Commission carried out its work during the year 2017 as follows,

New Schemes of Recruitment	64
New Service Minutes	01
Amendment to Schemes of Recruitment	62
Amendment to Service Minutes	33
Schemes of transfer	08
Amendment to Schemes of transfer	15
Schemes of Promotions	12
Circulars	04
Corrections to Service Minutes	01
Requests on deviations from Schemes of Recruitment in exceptional cases	26
Requests on deviations from Service Minutes in exceptional cases	11
Delegation of Administrative Powers	09
Policy Matters	141
General Matters	168
Matters relating to SC/AAT/CA	43
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	598
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Disciplinary Division

Disciplinary Division of the Office of the Public Service Commission carried out its work during the year 2017 as follows,

Issuance of charge sheets	28
Amendment to charge sheets	09
Exoneration from charges	15
Dismissal from service	03
Other disciplinary punishments	36
Reinstatement in service	10
Dismissal of appeals	21
Retirement under section 12 of the Pension Minute	07
Compulsory leave	00
Compulsory retirement	01
Interdiction from service	06
Appointment of disciplinary inquiry officers	24
Conversion of retirement under disciplinary grounds to normal retirement	04
Retirement from service	07
Completion of disciplinary matters	21
Other general orders	196
	<u>497</u>

* Matters pertaining to 08 Supreme Court Applications

* Matters pertaining to 10 Court of Appeal Applications

* Matters pertaining to 134 appeals tried before the Administrative Appeals Tribunal (AAT)

Appointments Division

Appointments Division of the Public Service Commission carried out its work during the year 2017 as follows,

Retirement	466
Confirmation	681
Recruitment	404
Re-employment on contract basis	959
Appointment on contract basis	21
Decisions on efficiency bars	905
Appointment to act / to attend to duties of a post	1054
Release	90
Resignation	18
Absorption	<u>1150</u>
	<u>5748</u>

Promotions Division

Promotion Division of the Public Service Commission carried out its work during the year 2017 as follows;

Promotion from grade to grade	1134
Promotion on Selections	213
Appointment to Posts	366
Appointment to act/attend to the duties	<u>43</u>
	<u>1756</u>

Appeals Division

Appeals Division of the Public Service Commission carried out its work during the year 2017as follows;

Appeals received from 01.01.2017 to 31.12.2017	1116
Appeals for which reports contained observations & recommendations called from delegated authorities from 01.01.2017 to 31.12.2017 (including previous appeals)	551
Appeals finalized from 01.01.2017 - 31.12.2017 (including previous appeals)	1250

Details on finalized appeals as follows;

Appeals on disciplinary matters	171
Appeals on promotions	86
Appeals on notice of vacation of post	201
Appeals on transfers	634
Appeals on appointments	5
Appeals on interdiction	18
Other	135
Total	1250

Number of Supreme Court cases received from 01.01.2017 to 31.12.2017	18
Number of Supreme Court cases for which orders given from 01.01.2017 to 31.12.2017	7
Number of SC cases pending (including of previous years)	40
Number of Court of Appeal cases received from 01.01.2017 to 31.12.2017	5
Number of Court of Appeal cases for which orders being given From 01.01.2017 to 31.12.2017	3
Number of Court of Appeal cases pending as at 31.12.2017 (including previous years)	5
Number of AAT cases pending as at 31.12.2017 (including previous years)	214
Number of AAT cases pending as at 31.12.2017 (including previous years)	25
Number of inquiries from the Public Petition Committee from 01.01.2017-31.12.2017	19

3253

Education Service Committee

Education Service Committee of the Public Service Commission carried out its work during the year 2017 as follows;

Disciplinary

Issuance of charge sheets	11
Amendment to charge sheet	02
Issuance of final disciplinary orders	21
Interdiction from service	09
Retirement under section 12 of the Pension Minute	11
Completion of disciplinary actions	04
Appointment of disciplinary inquiry officers	17
Conversion of retirement under disciplinary grounds to normal retirement	03
Re-instatement in service	08
Other general orders	48
	<u>134</u>

Appointments and Promotions Division

Recruitment	543
Confirmation	171
Promotions	246
Retirement	437
Release	111
Absorption	730
Recruitment	12
Decisions on efficiency bars	96
Appointment to cover up duties	09
Appointment to posts	23
Recruitment on contract basis	6
Appeals	01
Other orders	62
	<u>2452</u>

Relief for Political victimization

Orders on relief for political victimization	1037
Other orders	04
	<u>1041</u>

Health Service Committee

Health Service Committee of the Public Service Commission has carried out its duties during the year 2017 as follows;

Retirement	314
Confirmation	1041
Recruitment	3546
Letter of appointments issued to Medical Officers appointed prior to the year 2017 to whom formal letter of appointments so far had not been issued on shortcomings founding documents	570
Appointment to special grade	161
Recruitment on contract basis	173
Promotions	2498
Releases	68
Transfers	4060
Decisions on Efficiency bars	182
Resignations	22
Acting to posts	49
Appointment to posts	16
Other orders relevant to appointments	16
Issuance of charge sheets	33
Amendment to charge sheets	08
Interdiction	03
Releases	07
Other disciplinary punishments	24
Retirement under Section 12 of Minutes on Pensions	01
Re instatement in service	14
Completion of disciplinary procedures	04
Appointment of disciplinary inquiry officers	37
Other general orders relevant to disciplinary matters	69
	<u>12,916</u>

HEAD NO. 6

Ministry/Department

Public Service Commission

Programme Number 01

Project 01

5 Recurrent Expenditure

Description	2016 Actual Expenditure Rs.	2017 Approved Rs.	Estimate	2017 Total Provision Rs.	Net 2017 Actual Expenditure Rs.	2017 Savings Rs.
Personal Emoluments	102,977,081		132,600,000	131,910,000	120,432,999	11,477,001
Other	54,029,616		64,513,000	65,203,000	63,737,504	1,465,496
Total	157,006,697		197,113,000	197,113,000	184,170,503	12,942,497

6 Capital Expenditure		2016 Actual Expenditure Rs.	2017 Approved Estimate Rs.	2017 Total Provision Rs.	2017 Actual Expenditure Rs.	2017 Savings Rs.
Object Code	Description 6 - 1 - 1					
	Rehabilitation and Improvement of Capital Assets					
2001	Buildings and structures	-	-	-	-	-
2002	Plant machinery and equipment	220,875	300,000	300,000	110,868	189,132
2003	Vehicles	326,356	500,000	500,000	484,772	15,228
2101	Purchase of Vehicles	-	-	-	-	-
2102	Furniture and Office equipment	981,105	200,000	1,200,000	1,165,050	34,950
2103	Plant & Machinery	3,823,017	200,000	500,000	479,574	20,426
2105	Lands & Land Development		1,000,000	0	0	0
2401	Staff Training	2,346,824	2,000,000	2,000,000	1,323,849	676,151
2104	Buildings & Constructions	-	250,000,000	250,000,000	157,202,796	92,797,204
2502	Investments	118,773,969				
	Total	126,472,146	254,200,000	254,500,000	160,766,910	93,733,091

7 Financial Sources

Programme	Description	20 16 Actual Expenditure Rs.	20 17 Approved Estimate Rs.	20 17 Total Provision Rs.	Net	20 17 Actual Expenditure Rs.	20 17 Savings Rs.
1	Consolidated Fund Appropriation Law	274,224,326	442,913,000	443,213,000		336,607,574	106,605,426
2							
1	Special Legal Aid	9,254,516	8,400,000	8,400,000		8,329,839	70,161
	Loans						
	Grants						
	Reimbursable Foreign Aids						
	Loans						
	Grants						
	Counterpart fund						
	Foreign Aids						
	Total Expenditure	283,478,842	451,313,000	451,613,000		344,937,413	106,675,587

8 Summary of Expenditure

Programme	Description	2016 Actual Expenditure Rs.	2017 Approved Estimate Rs.	2017 Total Net Provision Rs.	2017 Actual Expenditure Rs.	2017 Savings Rs.
1	Recurrent Expenditure	157,006,697	197,113,000	197,113,000	184,170,503	12,942,497
	Capital Expenditure	126,472,146	254,200,000	254,500,000	160,766,910	93,733,090
2	Recurrent Expenditure	-				
	Capital Expenditure	-				
01 + 02	Total	283,478,843	451,313,000	451,613,000	344,937,413	106,675,587

Head No 006

Ministry / Department

Public Service Commission

9 Public Officers Advance Account B - Subject No. 006011/006012

Description	2016 Actual Expenditure Rs.	2017 Approved Estimate Rs.	2017 Total Provision Rs.	Net	2017 Actual Expenditure Rs.	2017 Savings Rs.
Opening Balance	21,212,446				20,245,291	
Debit during the year	8,418,630.01	8,000,000	8,000,000		12,416,155	
Total	29,631,076.01	8,000,000	8,000,000		32,661,446	
Less						
Credit during the year	9,385,785.01	3,500,000	3,500,000		10,443,765	
Year End Debit Balance	20,245,291	35,000,000	35,000,000		22,217,681	